



ESS Group, Inc. GSA Federal Supply Schedule for Environmental Services



Contract Number: GS-10F-0080W
Contract Period: January 5, 2010 through January 4, 2015





ESS Group, Inc. is a full-service environmental consulting and engineering firm that has been in existence for more than 20 years providing capabilities in planning, design, construction management, and operations. Our team is comprised of scientists, engineers, and environmental specialists operating from two offices in East Providence, Rhode Island and Wellesley, Massachusetts. Our team of scientists, engineers, and regulatory specialists delivers

services ranging from site assessments, regulatory interpretation, and civil/site planning to comprehensive environmental impact assessments, permitting, and remediation consulting.

ESS delivers timely, cost-effective services to meet our clients environmental consulting and engineering needs. Over the years, ESS has developed a comprehensive array of multidisciplinary services. ESS provides a wide range of services to cover all project needs—large and small. As a high performance culture, we seek to meet or exceed expectations, and are proud of the relationships we have built with clients, professional associates, and the regulatory community.

We have the in-house ability to manage and deliver engineering, environmental science and regulatory consulting within several technical disciplines. Our core services include:

- Air Quality Consulting
- Civil Engineering
- Contaminant Fate and Transport Modeling
- Ecological Investigations & Habitat Surveys
- Ecosystem Restoration
- Energy Facility Development and Licensing
- Environmental Monitoring
- Environmental Impact Assessments and Permitting
- GIS and Database Management
- Industrial Compliance and Permitting
- Natural Resource Damage Assessments
- NEPA Compliance
- Noise Assessments
- Site Investigation & Remediation
- Stormwater Management
- Visual Impact Assessments
- Water Supply Development
- Watershed & Water Quality Assessments
- Wetland Delineation and Functional Assessment

Customer Information

Contractor:

ESS Group, Inc.
401 Wampanoag Trail, Suite 400
East Providence, RI 02915-2213

Business Size: Large Business

Contract Administration:

Elizabeth T. Gowell

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Award Special Item Numbers:

SIN 899-1	SIN 899-1RC
SIN 899-7	SIN 899-7RC
SIN 899-8	SIN 899-8RC

Maximum Order: \$1,000,000

Minimum Order: \$300

Geographic Area Covered:

Nationwide

Prompt Payment Terms:

0% Net 30 Days

Government Credit Card:

Accepted under micro purchase threshold

Time of Delivery:

Negotiated on Each Task Order

Contract Number: GS-10F-0080W

Contract Duration: 1/4/2010 to
1/4/2015

Ordering and Payment Address:

ESS Group, Inc.
401 Wampanoag Trail, Suite 400
East Providence, RI 02915-2213

DUNS Number: 01-913-1986

1. Publicize Contract Actions Using Recovery Act Funds:

Ordering activities shall post notices of proposed Schedule orders of \$25,000 or more that are funded, in whole or in part, by the American Recovery and Reinvestment Act of 2009 on [Federal Business Opportunities \(FedBizOpps\)](#) for “informational purposes only.” The notices shall follow the procedures in [FAR 5.704](#).

2. Prepare a Request for Quotation (RFQ) that includes:

- **A Statement of Work.** All SOWS shall include the work to be performed, the location of the work, the period of performance, the deliverable schedule, the applicable performance standards, and any special requirements (e.g., security clearances, travel, and special knowledge).
- **The evaluation criteria (e.g., project plan for performing the task, price, experience, and past performance).** A firm-fixed price order shall be requested, unless the ordering activity makes a determination that it is not possible at the time of placing the order to estimate accurately the extent or duration of the work, or to anticipate cost with any reasonable degree of confidence.
- **A requirement for pricing information that ties the offered prices to the Schedule contract prices and seeks additional price reductions where appropriate.**

3. Transmit the RFQ to GSA Schedule Contractors:

- **Orders at, or below, the micro-purchase threshold.** The ordering activity may place orders with any GSA Schedule contractor that can meet the agency's needs.
- **Orders exceeding the micro-purchase threshold, but not exceeding the maximum order threshold.** The ordering activity shall provide the RFQ (including the SOW and evaluation criteria) to at least three Schedule contractors that offer services that meet the agency's needs. The ordering activity should request that contractors submit firm-fixed prices to perform the services identified in the SOW.
- **Orders exceeding the maximum order threshold.** In addition to meeting the requirements, above, for orders exceeding the micro-purchase threshold, but not exceeding the maximum order threshold, the ordering activity shall—Provide the RFQ to an appropriate number of additional Schedule contractors that offer services that will meet the needs of the ordering activity.
- **Distribution of the RFQ.** The ordering activity shall provide the RFQ to any Schedule contractor that requests a copy.

4. Evaluate Responses and Place the Order or Establish the BPA:

The ordering activity shall evaluate all responses received using the evaluation criteria in the RFQ. The ordering activity should then place the order, or establish the BPA, with the Schedule contractor that represents the best value (see FAR 8.404(d)).

NEPA Compliance: ESS staff have a thorough understanding of the Council on Environmental Quality regulations, environmental laws, and Executive Orders affecting National Environmental Policy Act (NEPA) compliance. ESS has prepared comprehensive environmental documents that describe purpose and need, evaluate alternatives, characterize the affected environment, and identify the environmental consequences associated with a proposed action. These environmental documents have involved special studies of air quality, cultural resources, environmental justice, floodplains, natural resources, noise, socioeconomics, T&E species, water quality, and wetlands. We have prepared simple environmental assessments to complex Environmental Impact Statements (EIS) involving detailed scoping and public involvement processes.



Wetland Delineation and Functional Evaluation: ESS Professional Wetland Scientists (PWS), ecologists, and soil scientists are expert in the identification and delineation of both freshwater and coastal wetlands. We have a thorough understanding of Federal wetland jurisdiction through using the 1987 Corps of Engineers Wetland Delineation Manual and regulatory guidance. ESS staff have performed wetland studies throughout the US.

Threatened & Endangered Species and Habitat Surveys: ESS staff have conducted numerous T&E surveys and habitat assessments for aquatic, marine, and terrestrial fauna and flora. These efforts have involved extensive field programs and coordination with the US Fish & Wildlife Service, National Marine Fisheries Services, and state fish and wildlife and Natural Heritage Programs.



Watershed Assessments: Our staff has worked on watershed assessments across the US. In the past five years alone, ESS has successfully completed more than 50 state, regional, and locally funded watershed management and water quality assessments. Our capabilities in such areas as water quality sampling and analysis, pollutant source identification, and nutrient modeling give us an advantage in planning, designing, and implementing watershed projects.



monitoring.

Ecosystem Restoration: ESS scientists and engineers routinely work in partnership with federal, state agencies, municipalities, and non-profit associations to plan and implement ecosystem restoration. Our experience in ecosystem restoration ranges from baseline site characterization and modeling to design development, regulatory permitting, and

Natural Resource Damage Assessments: ESS has been involved in all phases of natural resource damage assessments from preliminary screen assessments through injury determination/quantification and damage estimates to restoration implementation. We have expertise and possess the requisite technical disciplines in air, biologic, geologic, groundwater, and surface water resources to address natural resource injury. Our staff have been involved in natural resource assessments under both Department of the Interior and National Oceanic and Atmospheric Administration regulations and have worked directly with Natural Resource trustee councils.

SIN 899-1 & SIN 899-1RC Services Offered:

NEPA Compliance

- Categorical Exclusions
- EA/FONSI
- EIS/ROD
- Scoping and Public Participation

Wetland Delineation and Functional Evaluation

- Wetland Delineation and Mapping
- Wetland Function and Value Assessments
- Wetland Monitoring

T&E Species and Habitat Surveys

- Biological Assessments under Sec 7
- Avian Risk Assessments
- Benthic Habitat Surveys
- Essential Fish Habitat Evaluations
- Natural Resource Inventories
- SAV Surveys
- Wildlife and Vernal Pool Surveys

Watershed Assessments

- Quality Assurance Project Plans
- Field Sampling
- Characterize Pollutant Sources
- Estimate Pollutant Loads and Total Maximum Daily Loads
- Water Quality Assessments and Modeling
- Watershed Plans

Ecosystem Restoration

- Freshwater Wetlands and Salt Marshes
- Lakes and Ponds
- Streams and Riparian Buffers
- Estuarine and Marine Habitats
- Nuisance and Invasive Species Management

Natural Resource Damage Assessments

- Site Investigations
- Injury Quantifications
- Damage Determinations
- Develop Restoration Plans
- Coordination with Trustee Council

SIN 899-1 Environmental Consulting Services (Continued)

Environmental compliance services have been a hallmark of ESS Group, Inc. since the company began doing business. We assist companies in setting up proactive environmental management programs that can reduce environmental liabilities, identify cost saving measures, and demonstrate a corporate commitment to environmental performance to customers, regulators, and the local community. Our compliance staff members have been selected for their practical, hands-on experience in utilities, manufacturing, real estate development. Our staff members have also worked as regulators and can provide a necessary depth of understanding when it comes to determining the applicability and navigability of the many programs that can affect facility operations.

Multi-Media Environmental Compliance Management: We provide comprehensive, cost-effective environmental, health, and safety services that help our clients comply with regulatory requirements while reducing operating risks, lowering compliance costs, and maintaining a safe and productive workplace. ESS provides both assistance with specific issues that require a timely resolution or in-house environmental, health, safety, and quality management staff, thereby eliminating full-time overhead. Our services cover the development and implementation of tailored compliance plans including stormwater, spill prevention, and hazardous waste management and contingency plans, as well as comprehensive compliance assessments and audits.



Air Quality: Using engineering and regulatory expertise, our experienced professionals evaluate air emissions and determine the applicability of state and federal regulations. We develop the best permitting strategy, conduct appropriate control technology determinations, and have in-house capability in dispersion modeling to address federal requirements or individual state rules. We are experts at compiling and analyzing technical data into comprehensive application documents and reports and we use our relationships with agency regulators to facilitate timely review and approval.



Noise Assessments: ESS staff members draw upon decades of noise engineering and assessment experience to provide quantitative noise assessment services for projects ranging from energy and transportation to manufacturing and real estate. Our noise consultants help clients understand regulatory requirements and develop cost-effective solutions and compliance strategies. ESS noise measurement programs confirm existing conditions and can be used to demonstrate compliance with federal, state, and/or local noise limits. We use state-of-the-art equipment to measure background noise levels and design short or long-term noise monitoring programs tailored to the needs of each project.



Greenhouse Gas Management and Compliance: Our greenhouse gas (GHG) management and regulatory compliance services range from strategic regulatory understanding, applicability, and interpretation, to day-to-day management and compliance with GHG policies and regulations. ESS is thoroughly knowledgeable in federal, state, and local greenhouse gas regulatory policies and processes, and has excellent working relationships with regulatory agency staff responsible for GHG program implementation. ESS supports existing, new, and modified facilities with GHG inventory and reporting services, mitigation and offset project evaluations, carbon dioxide budget compliance, and emission reduction credit acquisition and certification.

SIN 899-1 & SIN 899-1RC Services Offered:

Environmental Compliance Management

- Compliance Assessments and Audits
- On-Site Compliance Management & Support
- Employee Training
- Spill Prevention, Control & Countermeasure Plans
- Hazardous Waste Contingency Plans
- Stormwater Pollution Prevention Plans

Air Quality

- Air Emissions Dispersion Modeling & Impact Assessments
- Permitting (NSR, PSD, Minor Source, Title V)
- Emission Inventory Development & Reporting
- Agency Liaison and Negotiation

Noise Assessments

- Background (Ambient) Noise Measurements
- Noise Prediction Modeling, Impact Assessment, Abatement Design, and Study Reports
- Expert Testimony and Siting Board Representation
- Public Hearing Participation and Public Outreach
- Compliance Testing

GHG Management and Compliance

- Greenhouse Gas Inventories
- Implementation of Mitigation Measures
- Offset Project Evaluation
- Carbon Dioxide Budget Program Compliance Assistance
- Emissions Reduction Credit Certification and Acquisition

ESS Group, Inc. has in-house GIS expertise ranging from simple hands-on data collection and analysis to complex multi-database design and management. Whether the projects are small or large in scale, ESS has designed customized GIS applications to assess environmental data for a wide range of disciplines including water and ecological resources, site assessment and remediation, land development and engineering, as well as permitting and regulatory compliance support. GIS enables ESS to effectively query and evaluate project data to produce comprehensive results. ESS produces a variety of products ranging from report templates, including GIS tables and figures to 3D visual simulations and animated videos.

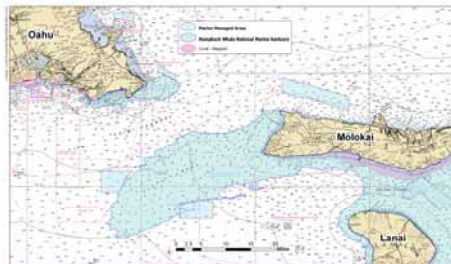
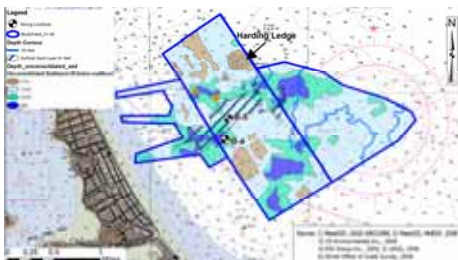


GIS Mapping: ESS utilizes GIS platforms to quickly examine and analyze data based on spatial relationships. This process of “layering” different forms of data allows multi-disciplinary users to view large amounts of varying information at the same time. GIS as a tool can integrate various components of statistical analysis to examine and present the data to produce clear and understandable map results.

Analytical Services: ESS utilizes GIS and environmental data to define user requirements, assemble the essential data, and develop databases to manage a variety of data for federal superfund sites, water resource investigations, environmental impact assessments, and industrial compliance management. ESS offers the GIS skills and experience to develop turnkey, easy-to-use, efficient data management systems. ESS uses GIS databases to enhance the integration of data reporting, review of Quality Assurance/Quality Control data, and production of data visualizations using GIS graphical interfacing capabilities (e.g., contaminant distribution maps, isoconcentration maps, cross sections, etc.). We offer a suite of software for environmental data management featuring easy-to-use, PC Windows-based, GIS user interfaces.

Visualization Services: ESS provides a wide range of services that enable our clients to assess whether a proposed project will be visible from specific locations, and if so, what the built project will look like. From line of site (LOS) profiles, to building accurate computer-generated 3D models of proposed structure(s), to developing realistic visual simulations of how a built project will look once introduced into the existing landscape, our graphics will answer the questions about project visibility.

GIS Products: While tables, maps, and figures are the norm for GIS output, ESS prides itself on innovation and producing the best quality products for our clients. Whether it is high resolution report figures or creating animated video to represent a project in 3D, ESS has the technology and creative solutions to make clear and precise presentation materials.



SIN 899-7 & SIN 899-7RC Services Offered:

GIS Mapping

- Application Support Using Microsoft Visual Basic, and/or Javascript Programming Environment
- Drawing and Map Conversion
- External Database and Software Linkages
- Map Development from GIS Datasets
- Global Positioning Systems
- Metadata Support

Analytical Services

- 2D/3D Modeling
- Air Emission Reduction Analysis
- Aquatic Ecosystem Restoration
- Coastal Zone Management
- Diagnostic Feasibility Studies
- Environmental Site Assessments and Remediation
- Environmental Impact Assessments
- Environmental Monitoring
- Linear Route Evaluations
- Natural Hazard Mapping
- Navigation Risk Assessments
- Regulatory Compliance Analysis
- Shaded Relief Mapping
- Siting and Constraint Mapping
- Traffic/Noise Assessments
- Viewshed/Visual Analysis
- Water Quality Modeling
- Watershed Assessments

Visualization Services

- Field Data Collection: Global Positioning Systems and Photo Documentation
- 3D Computer Modeling
- Visual Simulations

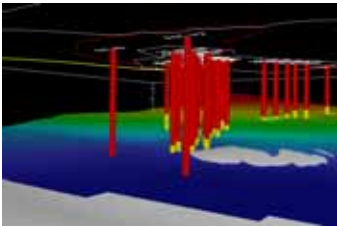
GIS Products

- Automation and Customized GIS Applications
- Database Management and Development
- High-Resolution Images
- Large Format Maps
- Model Building
- Report Figures and Tables
- Static And Live GIS Presentation Materials
- Video Clips
- Visual Renderings

Site Characterization: ESS staff have extensive experience with assessment and characterization of sites ranging from discrete commercial transactions to waterfront redevelopment, PCB sites, DOD and federal Superfund sites. ESS combines comprehensive strategic planning with the latest field investigation techniques, data interpretation, alternative analysis, and contaminated media management, to provide feasible and practical remediation solutions.



Data Management, Analysis, and Contaminant Transport Modeling: ESS uses GIS/Key™ to store chemical, geologic, and hydrogeologic data to efficiently manage the reporting and visualization of complex site conditions. ESS staff members also have extensive experience with numerical and analytical modeling of both simple and complex hydrologic systems. Our services include development of conceptual hydrologic and geologic models, groundwater and surface water flow modeling, TMDL development, time of travel evaluations, nutrient and contaminant fate and transport modeling, independent technical review, and expert witness and litigation support.



Remedial Design: As part of its ongoing work in site remediation, Brownfields development, and hazardous waste management, ESS assesses and evaluates the feasibility and practical implementation of a range of treatment technologies, including mainstream, alternative, and innovative techniques. ESS considers technical feasibility, field deployment, and regulatory compliance of each proposed technology as a critical component of remedial feasibility and design planning.



Remedial Monitoring: ESS has performed long-term operation maintenance and monitoring at a variety of sites ranging from federal Superfund Sites with multi-media treatment systems to limited petroleum remediation sites. Our professional staff have a wealth of experience in developing site-specific monitoring plans, construction management, and monitoring of complex physical and chemical treatment systems and capping/containment approaches.



SIN 899-8 & SIN 899-8RC Services Offered:

Site Characterization

- Soil/Groundwater Impact Studies
- Soil Gas Surveys
- Indoor Air Monitoring
- Landfill Leachate Evaluations
- Surface Water/Sediment Sampling
- NAPL and DNAPL Delineation
- Hydrogeological Characterization and Modeling

Data Analysis and Contaminant Transport Modeling

- Data Management and Visualization
- Conceptual Model Development
- Model Calibration and Validation
- Predictive Analysis of Proposed Remedial Actions
- Pump Test Capture Zone Analysis
- Technical Peer Review and Expert Witness Services
- Landfill Performance Evaluations

Remedial Design

- Feasibility Studies
- Remediation Strategy Development and Planning
- Conceptual and Detailed Cost Estimating
- Turnkey Design/Build Services
- Process, Instrumentation, and Control Design
- Design Plans and Bid Specifications

Remedial Monitoring

- Contractor Procurement and Management
- Health and Safety Monitoring
- Ambient Air Monitoring
- System Start-Up
- Operation and Maintenance Services
- Post-remediation Site Inspections and Monitoring

*The offered services do not include remediation related to Transportation, Storage, Treatment and/or Disposal of Hazardous Waste services under SIN 899-8.

General Services Administration, Authorized Supply Schedule Price List

The pricing table below represents ESS Group, Inc.'s authorized pricing structure with the General Services Administration for SINs 899-1, 899-1RC, 899-7, 899-7RC, 899-8, and 899-8RC.

ESS Labor Category	GSA Hourly Rate w/IFF*
Consulting/Testifying Expert	\$216.62
Senior Associate/Principal Engineer, Scientist	\$176.32
Associate/Senior Engineer, Scientist	\$161.21
Engineer, Scientist VII	\$141.06
Engineer, Scientist VI	\$130.98
Engineer, Scientist V	\$120.91
Engineer, Scientist IV	\$110.83
Engineer, Scientist III	\$100.76
Engineer, Scientist II	\$90.68
Engineer, Scientist I	\$80.60

*Rates include Industrial Funding Fee (0.75%) and are effective January 4, 2010.

Contact Information:

Elizabeth Gowell

ESS Group, Inc.
401 Wampanoag Trail, Suite 400
East Providence, RI 02915

Tel: 401.330.1203

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E-mail: lgowell@essgroup.com



Consulting/Testifying Expert

Functional Responsibilities: Consulting/Testifying Expert rates apply only for preparation and delivery of expert testimony.

Minimum Years Experience: Varies, but typically 15-20 years
Minimum Education/Degree Requirements: Bachelor's Degree in applicable field; Masters Degree preferred
Related Training or Certifications: PE, PG, LSP, PWS registration preferred
 Professional memberships and publications in area of expertise

Sr. Associate/Principal Engineer, Scientist

Functional Responsibilities: A Sr. Associate, Principal provides strategic oversight and serves as an expert technical resource; may serve as Project Manager for complex projects and large technical teams; represents the company in client and agency meetings to resolve important questions and to plan and coordinate work; serves as expert witness.

Minimum Years Experience: 20 years
Minimum Education/Degree Requirements: Bachelor's Degree in applicable field; Masters Degree preferred
Related Training or Certifications: PE, PG, LSP, PWS registration preferred
 Professional memberships and publications in area of expertise
 OSHA 40 hour training as required;

Associate/Senior Engineer, Scientist

Functional Responsibilities: An Associate/Senior Engineer, Scientist provides strategic oversight and serves as an expert technical resource; may serve as Project Manager for complex projects and large technical teams; and represents the company in client and agency meetings to resolve important questions and to plan and coordinate work; serves as expert witness.

Minimum Years Experience: 15 years
Minimum Education/Degree Requirements: Bachelor's Degree in applicable field; Masters Degree preferred
Related Training or Certifications: PE, PG, LSP, PWS registration preferred
 Professional memberships and publications in area of expertise
 OSHA 40 hour training as required;

Engineer, Scientist VII

Functional Responsibilities: An Engineer, Scientist VII makes decisions and recommendations that have an important impact on technical activities; skilled in negotiation of critical issues with project teams, agencies, and other organizations; demonstrated creativity, foresight, and mature technical judgment in anticipating and solving unprecedented technical problems, determining program objectives and requirement, organizing programs and projects, and developing standards and guidelines for diverse technical activities; serves as technical specialist and conducts technical reviews.

<u>Minimum Years Experience:</u>	12-15 years
<u>Minimum Education/Degree Requirements:</u>	Bachelor's Degree in applicable field; Masters Degree preferred
<u>Related Training or Certifications:</u>	PE, PG, LSP, PWS registration preferred Professional memberships and publications in area of expertise OSHA 40 hour training as required;

Engineer, Scientist VI

Functional Responsibilities: An Engineer, Scientist VI assumes full technical, management, and cost-control responsibility for independently interpreting, organizing, executing, and directing a large important project and/or a number of smaller projects with many complex features; coordinates and reviews work of engineers, scientists and technicians working as a project team; has ability and expertise, resulting from progressive experience in a particular field or specialty; serves as technical specialist for an assigned area of responsibility; represents the company in client and agency meetings to resolve important questions and to plan and coordinate work.

<u>Minimum Years Experience:</u>	10-13 years
<u>Minimum Education/Degree Requirements:</u>	Bachelor's Degree in applicable field; Masters Degree preferred
<u>Related Training or Certifications:</u>	OSHA 40 hour training as required; PE, PG, LSP, PWS registration preferred

Engineer, Scientist V

Functional Responsibilities: An Engineer, Scientist V serves as a Project Manager who oversees planning and execution of large projects including appropriate documentation, issues interpretation, and problem solving; applies intensive and diversified knowledge of engineering or scientific principles; addresses complex assignments: defines scope, selects technical issues for investigation, applies standard methods and develops novel concepts and approaches, as required; prepares written reports; directs junior technical staff and manages internal teams and tasks; provides specific technical expertise to staff and reviews staff's work; prepares and makes presentations; serves as contact for external client and agency communications; represents company in client and agency meetings to resolve questions and to plan and coordinate work.

<u>Minimum Years Experience:</u>	8-12 years
<u>Minimum Education/Degree Requirements:</u>	Bachelor's Degree in applicable field; Masters Degree preferred
<u>Related Training or Certifications:</u>	OSHA 40 hour training as required; PE, PG, LSP, PWS registration preferred

Engineer, Scientist IV

Functional Responsibilities: An Engineer, Scientist IV serves as a Project Manager experienced in the conventional aspects of his/her selected technical discipline(s) who plans and conducts technical work in accordance with industry standards and may devise new approaches to problems encountered; prepares written reports; directs junior technical staff and manages internal teams and tasks; provides specific technical expertise to staff in specialty area and reviews staff's work; prepares and makes presentations; serves as contact for external client and agency communications; and represents company in client and agency meetings.

<u>Minimum Years Experience:</u>	6-8 years
<u>Minimum Education/Degree Requirements:</u>	Bachelor's Degree in applicable field; Masters Degree preferred
<u>Related Training or Certifications:</u>	OSHA 40 hour training as required

Engineer, Scientist III

Functional Responsibilities: An Engineer, Scientist III may serve as a Project Manager independently competent in the conventional aspects of his/her selected technical discipline(s) who plans and conducts technical work in accordance with industry standards; directs staff; prepares written reports; provides specific technical expertise to colleagues and reviews colleagues' work; prepares and make presentations; serves as contact for external client communications; and represents company in client and agency meetings.

Minimum Years Experience: 4-6 years
Minimum Education/Degree Requirements: Bachelor's Degree in applicable field; Masters Degree preferred
Related Training or Certifications: OSHA 40 hour training as required

Engineer, Scientist II

Functional Responsibilities: An Engineer, Scientist II prepares work plans and conducts field work, analyzes data, applies engineering principals, and prepares written reports using standard techniques, procedures, and criteria; uses judgment in making minor adaptations and modifications in specific situations; recognizes discrepancies in results; provides specific technical expertise to colleagues in specialty area; and may provide technical peer review of colleagues' work.

Minimum Years Experience: 3-6 years
Minimum Education/Degree Requirements: Bachelor's Degree in applicable field
Related Training or Certifications: OSHA 40 hour training as required

Engineer, Scientist I

Functional Responsibilities: An Engineer, Scientist I is an entry level professional with software, writing, research, and/or data analysis capability who performs technical tasks using prescribed methods at the direction of an experienced engineer or scientist; contributes to written reports and conducts fieldwork assignments.

Minimum Years Experience: 0-3 years
Minimum Education/Degree Requirements: Bachelor's Degree in applicable field
Related Training or Certifications: OSHA 40 hour training as required